

FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
November 9, 2020

CONVENE

Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance

The regular meeting of the Board of Education via Zoom was called to order by President Jones at 5:00 p.m.

ROLL CALL

Members present: Gedemer, Godfrey, Jurgella, Strand, Teifke, Uselmann, Jones.

Administrative Staff members present: Simon, Buchholz, Gerlach, Moder, Noonan, Reichenberger, Seyfert, Snyder, Williams, Michalkiewicz.

A Moment of Reflection preceded the Pledge. The Pledge of Allegiance was led by Board members.

ANNOUNCEMENTS/
COMMUNICATIONS

None

AUDIENCE TO VISITORS
AND DELEGATIONS

None

APPROVAL OF CONSENT
RESOLUTION AGENDA

MOTION BY Uselmann, seconded by Godfrey to approve the consent agenda as follows:

- A. Approval of Minutes:
 - 1. October 12, 2020 Board of Education Regular Meeting and Workshop as (presented or amended).
 - 2. October 26, 2020 Board of Education Regular Meeting, Workshop, and Executive Session as (presented or amended).
- B. Business Services Approvals:
 - 1. October Financial Statement - Accepted and its publication authorized.
 - 2. Current Expenses – To approve bills of the Board of Education in the amount of \$9,565,397.82 and to have warrants drawn for their payment.
- C. Human Resources:
 - 1. Letters of Temporary Substitute Employment – For the remainder of the 2020-21 school year: Kimberly Bohman, 1.0 FTE grade 3 remote teacher at Riverside Elementary School, at Level 3, effective November 23, 2020; and Trisha Krueger, 1.0 FTE 4K teacher at Camelot, at Level 4, effective October 29, 2020.

MOTION CARRIED, ayes 7-0.

INDIVIDUALLY CONSIDERED
RESOLUTIONS

Board Members

Consider Approval of Suggested
NEOLA Policy Revisions to
Volume 29, Number 2 and
Coronavirus – First Reading

After a Board workshop on October 26, 2020, the policies have been updated based on your suggestions, questions, and NEOLA feedback. They are ready for approval at first reading. A second reading will then be scheduled for the November 23, 2020 Board meeting.

MOTION BY Uselmann, seconded by Godfrey the Board of Education approve the suggested revisions to NEOLA Policies as presented at first reading in the attached listings. MOTION CARRIED, ayes 7-0.

BOARD/ADMINISTRATOR
REPORTS

Athletic Department

Discuss Winter Sports and
Activities

Athletic Director Dave Michalkiewicz spoke about suggested precautions for winter athletes. These include screening for fevers and symptoms, limitations in locker room use, and fewer athlete contacts. Limiting contact includes separation of levels (JV/Varsity), smaller cohorts practicing together, and no multi-school meets. These guidelines were developed with WIAA and other districts in our area and conference. Board questions included asking about the closer contact sports, masking, and testing.

Pupil Services

Attendance Report

Katie Moder, Director of Pupil Services, presented an overview of general attendance policies and procedures, specifically, how attendance is being tracked during COVID. She addressed how attendance is taken in the usual and unusual school formats, and discussed the multiple platforms with which students and teachers are engaging. There are recorded levels of attendance and engagement, which make allowances for family circumstances. When needed, school staff work to remove barriers to learning for the students.

Superintendent

American Education Week –
November 16-20, 2020

American Education Week presents all Americans with a wonderful opportunity to celebrate public education and honor individuals who are making a difference in ensuring that every child receives a quality education. The week-long celebration features a special observance each day of the week. Thanks to all who are working hard to make education happen right now!

National Education Support
Professionals Day –
November 18, 2020

National ESP Day is an opportunity to honor the contributions of all school support staff who continue keeping students safe, healthy, and ready to learn. Thanks to these folks as well!

National Substitute Educators
Day – Friday, November 20, 2020

Substitute educators provide a critical link in the education of students by serving as a bridge to provide continued quality education in the temporary absence of regular classroom educators. Discussion included the shortage of subs and recruiting efforts.

NEOLA Technical Corrections to
Volume 29, Number 2 Update

NEOLA is now providing a special update which only addresses technical corrections. These corrections do not change the intent of any policy. As stated in Bylaw 0131.1 and outlined in a memo from NEOLA, the Board needs to be informed of these changes at a regular Board meeting but does not need to formally approve the changes.

COVID-19 Update

Sharon Simon pointed to the data that is available, and stated that the district is still monitoring students and staff cases, even during the online learning. There was discussion about other districts staying online until well after Thanksgiving, and how large the substitute pool is. Questions included whether subs can be shared among districts (they already are, and shortages are everywhere), whether some buildings could stay open while others close (not at this time), and whether there is transmission within the school setting (not so far).

Board Members
Superintendent Search

The Board has received proposals from five (5) firms. The Board will interview all the firms at the next board meeting and make a decision that evening.

Student/Staff Activities

ICS (equity program) presentation last Thursday included multiple Board members and went over the basics of the program and introduced everyone at the meeting to the work that is being done throughout the district.

ADDITIONAL APPROPRIATE
MATTERS

Mrs. Uselmann asked about substitute teacher pay and finding out what has changed since we last updated ours.

ADJOURNMENT

MOTION BY Godfrey, seconded by Gedemer that the Board of Education adjourn the regular meeting. MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 6:03 p.m.